

# The Clinical Research Professions Workforce Development Program at TJU

Jefferson's mission is to improve lives by providing industry-leading health care, innovative scientific discovery, and by preparing students for the jobs of the future. Clinical research is the intersection where scientific discovery touches human lives and creates improvements through the development of new medications and technologies. The clinical research industry is essential to generating advances in healthcare and is experiencing significant growth.

Clinical Research Professionals (CRPs) are crucial to the success of clinical research and job opportunities are plentiful. Clinical research is a career path that offers countless and diverse employment opportunities, with enormous growth potential, but often these paths are not visible or accessible. In response to insufficient supply and increasing demand for CRPs, Jefferson has established a Workforce Development Program that will address the critical need for well-trained, entry level CRPs. The aim of the program is to reduce the barriers to entry into clinical research professions for those that have little to no experience, while also creating a diverse workforce that reflects the community we serve.

## About the program:

Program directors, in collaboration with departments performing and administrating all aspects of clinical research, will interview and hire a cohort of individuals that are naïve to clinical research, into entry-level positions. These employees will work closely with a mentor within the hiring department, and go through a clinical research education and training program, with increasing levels of work responsibilities over time. The program will employ a blended learning approach, including independent study, classroom training, webinars and on-the-job training and shadowing. Proficiency will be measured against the core competencies set forth by the Joint Task Force for Clinical Trials Competency, and on-the-job performance.

## Benefits of the program:

- Paid position
- Established and well-defined career ladder with clear advancement opportunities
- Access to TJU's comprehensive benefits package including medical, dental, paid time off, tuition reimbursement, and access to science, healthcare and technology programs
- Extensive education and on-the-job training
- 1:1 mentoring provided over the course of 1 year
- Shadowing experiences with exposure to cross-functional roles and departments within clinical research
- Career guidance and resources

# The Clinical Research Professions Workforce Development Program at TJU

## Thomas Jefferson University:

- 10 Colleges and 4 Schools
- 6 Campuses
- 200+ Graduate and Undergraduate programs

## Jefferson Health:

- 18 Hospitals

## Thomas Jefferson University Hospital

- Nationally Ranked in 6 Specialties

## Where to view position details and how to apply:

- [Click Here](#)

## Important dates:

- Applications will be accepted, and interviews will occur on a rolling basis until 9/21/22
- Candidates will be notified on or before 9/26/22
- Fall Cohort Start Date: 10/24/22

## For Questions:

Kathleen.omalley@jefferson.edu

## The right candidate (requirements will be dependent, in part on position):

- Interest in the field of clinical research and/or healthcare
- Familiarity with medical terminology and/or prior work experience in medical setting
- Excellent organizational skills and detail-oriented
- Self-motivated, passionate and hardworking
- Outstanding interpersonal skills
- Ability to work independently and with a team
- Strong verbal and written communication skills

## To learn more about the opportunities and rewards of a career in clinical research:

- Explore ACRP's website and watch a short video: <https://acrpnet.org/career-center/getting-started-in-clinical-research/>



The Association of Clinical Research Professionals (ACRP) supports clinical research professionals through membership, training and development, and certification