TLC
Supervisors’ Meeting

January 14, 2015
Shriners Hospital
Beth Konde MS, OTR/L
Objectives

• Supervisors will:
  – Discuss results of the Initial Survey
  – Discuss rationale for positive and negative answers to Competency Opt-out quiz
  – Apply Supervisor Competency Workbook Project to provider competency assignments
    – Discuss strategies for completing ECO rating form using the Ounce Crosswalk
  – Apply strategies for providing feedback to providers
Agenda

• Welcome
• Initial Survey Results
• Competency Opt-Out quiz
• Strategies for completing the ECO data reporting form using the Ounce Crosswalk
• Supervisor Competency Workbook project
• Constructive Feedback
• Updates
Initial Survey Results

Initial Survey Completion Rate as of 12/31/14

- Special Instructors: 41%
- Speech Therapists: 22%
- OTs: 17%
- PTs: 12%

N= 342
Initial Survey Results

Years Providing EI Service in Philadelphia

- 0-2 years: 34%
- 3-5 years: 24%
- 11 years or more: 22%
- 6-10 years: 20%
Initial Survey Results

Providers’ Caseloads

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greater than 20</td>
<td>33%</td>
</tr>
<tr>
<td>4-10</td>
<td>29%</td>
</tr>
<tr>
<td>0-3</td>
<td>14%</td>
</tr>
<tr>
<td>11-15</td>
<td>13%</td>
</tr>
</tbody>
</table>

Children
Initial Survey Results

**Entering and Exiting the EI system**

- Greater than 10: 35%
- 6-10: 23%
- 3-5: 23%
- 0-2: 19%

- 0%
- 5%
- 10%
- 15%
- 20%
- 25%
- 30%
- 35%
- 40%

- children
Initial Survey Results

Ounce Assessments Completed from 11/1/13 – 11/1/14

- 0-2: 40%
- Greater than 10: 22%
- 3-5: 20%
- 6-8: 12%
- 8-10: 6%

0% 5% 10% 15% 20% 25% 30% 35% 40% 45%

- Ounce
- Assessments
- Completed
- from
- 11/1/13
- – 11/1/14
Initial Survey Results

Interpretation from the Ounce Scale to the ECO Indicators:

- Decision Tree: 43%
- Clinical Judgment: 19%
- Ounce crosswalk: 18%
- Unclear about the question: 12%
- Other: 8%
Initial Survey Results

Rationale for Choosing an Exit ECO rating

- Ounce Scale: 42%
- Clinical Judgment: 37%
- Other: 21%
Initial Survey Results

What is the purpose of completing ECO data?

- 92% Progress from entry to exit
- 8% Other
Initial Survey Results

Identification of an Authentic Assessment

- Not enough information: 33%
- Authentic Assessment: 29%
- Developmental Assessment: 24%
- Typical Session: 14%
Initial Survey Results

Method for Completing the ECO Data Reporting Form

- Ounce Scale: 64%
- Other: 36%
Initial Survey Results

Identify Methods for Completing Ounce Scale

86%

Observation Record & Developmental Profile

14%

Other
Initial Survey Results

How are Providers Completing the Exit ECO Data Reporting Form?

- Ounce Scale: 57%
- Decision Tree: 25%
- Professional Judgment: 10%
- Developmental Profile: 8%
Initial Survey Results

How does a provider answer the question about progress?

<table>
<thead>
<tr>
<th>Observation Record &amp; Developmental Profile</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>61%</td>
<td>39%</td>
</tr>
</tbody>
</table>
What is your interpretation of the Initial Survey Results?

• Positive results
  – Survey completion rate
  – Purpose of ECO data reporting
  – Accuracy for completing the Ounce Scale

• Concerns
  – Clinical/professional judgment
  – Decision Tree
  – Lack of opportunity
Competency Opt-Out Quiz
Supervisor Competency Workbook Project

- Instructions for Supervisors
  - Before meeting with your staff, familiarize yourself with the virtual families on the TLC website

- There are suggestions for methods for completing this Authentic Assessment and ECO Data Summary Rating Form with your staff
Supervisor Competency Workbook Project

- **Video**
  - Should be a video of a child/family engaging in a naturally occurring daily routine
  - Should be at least 10 minutes in length

- **All About Me project**
  - Do Not submit to TLC/Give to families
Supervisor Competency Workbook Project

- Home Visit Form
  - Sign this form after you have reviewed the provider’s Observation Record

- Provider Competency Assignment Check Out Form
  - Provider & Supervisor review this form together
Authentic Assessment & ECO Data Summary Rating Form

✓ Ounce Scale Observation Record is complete and accurate

✓ Observations are objective, strength-based and occur during a daily routine
Fact-based/Strength based observations

- Document what a child can do versus what a child can not do
  - Sara is able to jump off the bottom step
  - Sara is unable to jump off the floor

- Avoid documenting your opinion
  - Sara is jumping
  - Sara likes jumping

- Observations should be reliable between two people
Authentic Assessment & ECO Data Summary Rating Form

✓ Complete the Developmental Profile using the information gathered from the Observation Record

✓ Interprets results from the Observation Record & Developmental Profile to complete the ECO Data Reporting Form.
Authentic Assessment & ECO Data Summary Rating Form

- **Scoring**
  - 1 point for each statement completed correctly

- Standard 1 a total of 27 points
- Standard 2 a total of 15 points
- Standard 3 a total of 12 points
- Standard 4 a total of 6 points
Authentic Assessment & ECO
Data Summary Rating Form

- Scoring
- Provider Competency Check Out Form
  Total Score:
  - Not applicable for the virtual family
  - Score 2 points for each statement answered Yes, 1 point for each statement answered Partially, and 0 points for each statement answered No.
Supervisor Competency Workbook Project

- Supervisor Competency Assignment Checkout Form
  - Submit to TLC as a top-sheet, cover-letter

- Competency Assignment Tracking Form
Supervisor Competency Workbook
Project

Send to TLC:

- Supervisor Competency Assignment Checklist
- Supervisor & Provider Competency Project Check Out Forms
- Authentic Assessment and ECO Data Summary Rating Form
- Videotape or Home Visit Form
- Providers’ assignments
Supervisor Competency Workbook Project

- Due Dates:
  - December workshops due to TLC by March 1, 2015
  - January workshops due to TLC by April 3, 2015
  - February – April workshops due to TLC no later than May 1, 2015.